



## The City of Union Gap Police Department

### Job Announcement Entry Level/Lateral Police Officer

**Opening Date: July 9, 2014**

**Closing Date: August 14, 2014 @ 6:00 pm**

**Telephone: 509.248.0430**

**Applications must be completed in full and returned to Union Gap City Hall ATTN: Karen Clifton**

*The City of Union Gap Civil Service Commission is accepting applications to establish eligibility list for the position of Entry Level/Lateral Police Officer for the City of Union Gap Police Department. Qualified candidates who are committed to providing the highest quality of police service to the City of Union Gap are encouraged to apply.*

*2014 salary range is \$4,304 to \$5,281 per month, DOQ, plus benefits*

*Applications will be reviewed for minimum qualifications.*

*Applications and job description can be found at Union Gap City Hall located at 107 W. Ahtanum Road Union Gap, WA; Union Gap Police Department located at 1800 Rainier Place Union Gap, WA or online at [www.cityofuniongap.com](http://www.cityofuniongap.com)*

#### *Desired Minimum Qualifications:*

##### *Entry Level: General*

- Applicants must be a United States citizen*
- Must be able to read and write the English language as required by RCW 41.14.100;*
- Must be 21 years or older at the time of employment;*
- Must possess, or be able to obtain by the time of hire, a valid State driver's license without record of suspension or revocation in State;*
- Must be in good health, of good moral character, have a good credit rating and possess a good*

*personality , judgment and aptitude*

- *Height and weight must be proportionate, must be physically fit and capable of arduous duty*
- *Felony convictions and disqualifying criminal histories within the past seven (7) years are not allowed*

#### Education & Experience

- *Minimum of a high school diploma or GED*

#### Necessary Knowledge, Skills & Abilities:

- *Some knowledge of modern law enforcement principles, procedures, techniques and equipment;*
- *Some skill in operating the tools and equipment listed below;*
- *Ability to learn the applicable laws, ordinances and department rules and regulations; ability to perform work requiring good physical condition; Ability to communicate effectively orally and in writing; Ability to establish and maintain effective working relationships with subordinates, peers and supervisors; Ability to exercise sound judgment in evaluating situations and in making decisions; Ability to follow verbal and written instructions; Ability to learn the City's geography.*

#### Selection Requirements

*Formal application, review of education and experience; appropriate civil service commission testing including written and physical agility test; oral interview; final selection.*

#### Lateral Entry:

- *Must be certified by the Washington State Criminal Justice Training Commission as a Police Officer or*
- *Have the ability to successfully complete the State Basic Training Equivalency Test within one (1) year after employment.*
- *Must have a minimum of 24 months of full time paid service as a sworn police officer in a bona fide government law enforcement agency in the past five (5) years*
- *Must be able to meet all Entry Level requirements listed;*
- *Must be able to pass medical exam and the Department's physical agility test*

#### Selection Guidelines

*Formal application, review of education and experience, appropriate civil service commission testing including written, physical agility test, oral interview, background check, polygraph examination, psychological examination, final selection.*